

DLL Benefits Highlight 2025

1. Fun and collaborative company culture with opportunities for growth
2. Flexible Hybrid Working
3. 15% non-contributory pension scheme
4. Individual Bonus
5. Brand new Dublin office with panoramic river views



Financial

- Bonus opportunities.
- 15% non-contributory pension scheme for all members after their probation period.
- Annual “optional” lump sum payment of €1500 after their probation period.
- Quarterly recognition awards.
- “Refer a Friend” bonus scheme (€2000 gross after completion of probation period)



Other perks

- Learning and Development opportunities for career progression, plus study support opportunities.
- Working from home equipment, including second screens and smartphones depending on role.
- Enhanced maternity, paternity and shared parental leave.
- Pastries on dedicated office days (and ice cream in the summer)
- Sports and social events throughout the year



Wellbeing



Health

- Employee Assistance Program.
- Local Mental Health First Aiders.
- Optional Flu vaccinations
- Cycle to work scheme



Time off

- 23 days annual leave
- Statutory public holiday days
- Two paid community service days annually.



Insurance

- Private Medical Insurance & Dental for all members after their probation period.
- Life Assurance scheme that provides a lump sum payment in the event of your death.