

# DLL Benefit Highlights 2025

Please note that benefits on this document are offered with a permanent contract. In the case of a fixed-term contract, check with talent acquisition Partners.

1. Very good health insurance & pension plan
2. Individual bonus
3. Competitive Meal Vouchers
4. Flexible working hours and Home office policy



## Financial

- Individual bonus based on grade
- Pension plan
- Referral bonus
- Quarterly recognition awards
- Long service anniversary (for 10, 15, 20, and 25 years of employment)
- Company car depending on the role



## Other perks

- Working from home policy
- Annually two paid community service days
- Social networking events
- Learning and development opportunities



## Wellbeing



### Health

- Wellbeing SharePoint site with tips & tricks for a healthy lifestyle
- Meal vouchers (10 euros per working day)
- Welfare: A sum of money expendable for goods and services
- Free hot drinks



### Time off

- Local contract: "CCNL Credito" (vacations and working hours according to ccnl)
- leave up to 5 hours per month for medical appointments



### Insurance

- Health & accident insurance
- Life insurance
- Long-term care insurance