

# DLL Benefits Highlights 2025

1. Flexible working from home policy
2. Fun collaborative company culture
3. Christmas bonus
4. Opportunity to develop your career (inter)nationally
5. Annual performance bonus tied to individual and company performance



## Financial

- Bring in a friend (referral) bonus
- financial support for community involvement
- Subsidy for the company ticket
- Annual performance bonus
- Christmas bonus
- Annually two paid community service days
- 3-month allowance for continued payment of remuneration after expiry of the statutory period



## Other perks

- Working from home policy and equipment support (based on fulltime minimum 2 days in the office per week)
- Celebrating our corporate successes together
- Fun collaborative company culture
- Opportunity to develop your career (inter)nationally
- Corporate Benefits



## Wellbeing



### Health

- Optional free annual health check
- Fitness studio
- Swiss chocolate and drinks
- Blood donation marathon
- Flu vaccination
- Homepage with tips & tricks for a healthy lifestyle



### Time off

- Carnival Monday off
- 30 days holiday plus public holidays
- Flexitime model
- Working time recording with the opportunity to take time off
- 5 days educational leave



### Insurance

- Employer's contribution to the company pension scheme
- Death / disability insurance